



<b>Sender's Name:</b>	Jayne Williams
<b>Department Name:</b>	Legal
<b>Date Email Sent:</b>	10/3/19
<b>Email Subject Line:</b>	New Rules Finalized for Fair Labor Standards Act
<b>Recipient Groups:</b>	All Supers, Secretaries, Board Members, CSFO's and Related Affiliates

**Email body:**



**ALABAMA**  
ASSOCIATION OF  
SCHOOL BOARDS

*This email has been sent to all board members, superintendents, CSFOs, superintendent secretaries, board attorneys and related affiliate groups. Feel free to share with others who may need this information.*

## New Rules Finalized for Fair Labor Standards Act

**A Flow Chart to the New Overtime Rules**



Last week, the U.S. Department of Labor [finalized new rules](#) which will greatly expand the employees eligible for overtime. The new overtime rules go into effect January 1, 2020.

The big news is that the salary threshold for exempt employees will increase from \$23,660 per year to \$35,568 per year.

We've done a quick review and have prepared an [easy-to-use flowchart](#) to understand the impact of the changes on your employees.

As always, this is not legal advice, so we encourage you to work closely with your local attorney as you evaluate the new regulations moving forward. If you have any questions, feel free to contact us.

Sincerely,

Jayne Harrell Williams  
General Counsel & Director of Legal Advocacy  
Alabama Association of School Boards

**Attachments (if any):**

